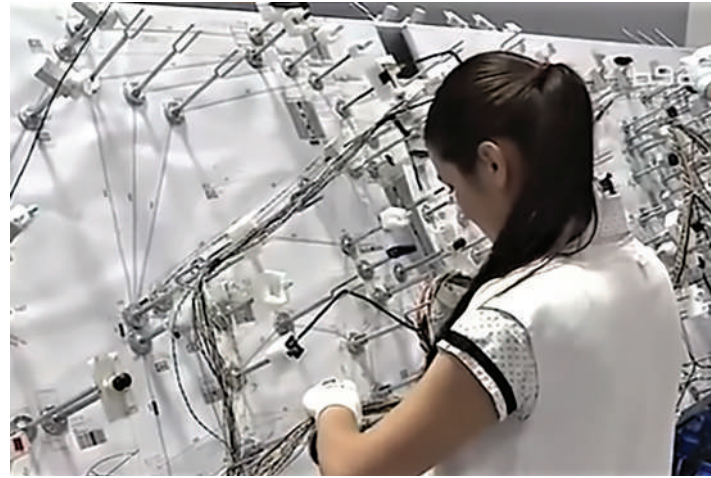




Schweizerische Eidgenossenschaft  
Confédération suisse  
Confederazione Svizzera  
Confederaziun svizra

Swiss Agency for Development  
and Cooperation SDC



## JOB INFO centar podrška kompanijama

Lakše do motivisanog i kompetentnog kadra

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## JOB INFO center Support to companies

Easier to a motivated and competent staff



# JOB INFO

— C E N T A R —

## KO SMO MI!

Projekat „Znanjem do posla“ (E2E), višegodišnji partnerski projekat dveju vlada, Švajcarske i Srbije, koji je osmišljen sa ciljem da se stvore uslovi za unapređenje zapošljavanja mladih. U prethodne dve godine osnovali smo 9 JOB INFO centara.

## JOB INFO centar

je karijerni centar koji na lokalnom nivou povezuje škole, pojedince, privredu i civilni sektor na održiv i inovativan način i predstavlja snažnu sponu između sveta obrazovanja i sveta rada. Ključna uloga JOB INFO centra jeste da pruži đacima, studentima i nezaposlenima podršku u procesu karijernog razvoja i planiranja karijere, u sticanju radnog iskustva i onih znanja i veština koje će im biti od značaja pri zapošljavanju; u sagledavanju lične pozicije i interesovanja, u pružanju relevantnih informacija sa tržišta rada; pripremi mladih za uspešno upravljanje karijerom i brže zapošljavanje. JOB INFO centar kroz set usluga i inovativnih alata koje primenjuju edukovani karijerni praktičari pomaže i poslodavcima prilikom organizovanja obuka na radno mestu i pronalaženja kompetentne radne snage.

## Gde smo prisutni

## WHO WE ARE!

The “Education to Employment” (E2E) project, a multi-annual long partnership project of two governments, Swiss and Serbian, which was designed in view of creating an environment conducive to enhanced youth employment.

## The JOB INFO center

is a career center that connects at the local level schools, individuals, the business community and the civil sector in a sustainable and innovative way. Consequently, it represents a strong bond between the world of education and the world of work. The key role of the JOB INFO center is to provide pupils, students and support for the unemployed in the process of career development and career planning, in gaining work experience and those knowledge and skills that will be of importance to them in employment; in considering personal position and interests, in providing relevant information from the labor market; prepare young people for success career management and faster hiring. JOB INFO center through a set of services and innovative tools they apply, educated career practitioners also help employers organizing training at the workplace and finding a competent work force.

  
**2000**


Polaznika završilo obuku na radnom mestu  
Trained youngsters



**250**

Kompanija  
Company



  
**77%**

Polaznika obuka se zaposlilo  
Employed trainees

  
**29057**

Mladih korisnika usluga karijernog savetovanja  
Career guidance recipients

  
**6396**

Teže zapošljivih mladih dobilo profesionalnu podršku  
Hard to place youghy receiving guidance

## ULOGA LOKALNIH PARTNERA – BROKERA U JOB INFO centru

Platforma za obuke na radnom mestu (WBL eng.) je razvijena i sprovodi se u neposrednoj saradnji sa lokalnim organizacijama. Lokalni partneri – brokери su ovlašćeni od strane NIRAS-IP Consult, da prikupljaju prijave, formulišu i dostave kompletan program obuke, kao i da administriraju sprovođenje usvojenih programa na lokalnom nivou. Brokери su ovlašćeni da, zajedno sa poslodavcem-podnosiocem prijave, organizuju i sprovode pojedine faze procesa obučavanja:

- Informisanje mladih, procena kompetencija i predselekcija kandidata, pre svakog programa obuke
- Sprovođenje analize nedostajućih veština (SKA analiza – Skills, Knowledge, Attitudes) i izrada ili prilagođavanje plana i programa obuke, zajedno sa za to imenovanim zaposlenima u svakoj od kompanija – podnosilaca prijave
- Sprovođenje obuke instruktora iz kompanija (mentora)
- Sklapanje ugovora sa kompanijama, za svaki pojedinačni program obuke na radnom mestu (WBL)
- Administriranje i izveštavanje prema NIRAS-IP Consult



### Where to find us

## BENEFITS FOR EMPLOYERS

- Support to find and train new workforce to improve their productivity
- Support to identify the company training needs
- Professional HR support in the recruitment and pre-selection of suitable trainees from among eligible beneficiaries
- Training of in-company instructors (mentors)
- Professional support in the development of the WBL training program

## KORISTI ZA POSLODAVCE

- Podrška u pronalaženju i obučavanju nove radne snage kako bi se poboljšala produktivnost
- Pomoć u prepoznavanju potreba kompanija za neophodnom obukom
- Profesionalna podrška u pronalaženju i pred-selekciji odgovarajućih polaznika obuke iz redova korisnika koji ispunjavaju uslove za učešće u obuci
- Obuka instruktora iz kompanije (mentora)
- Profesionalna podrška u razvoju plana i programa obuke

## ROLE OF LOCAL PARTNERS - BROKERS in JOB INFO centers

E2E WBL training Platform is implemented in close cooperation with local organizations. These local partners - brokers are mandated by NIRAS - IP Consult to collect applications, formulate and submit full program offers, and administer the implementation of approved programs at the local level. Brokers are mandated to organize and conduct specific phases of every training program, together with the employer-applicant:

- Informing youth, conducting competence assessment and pre-selection of candidates before each WBL training program
- Performing skills-gap analysis (SKA) and curriculum development/curriculum adaptation together with appointed workers within each applying company
- Conducting training of in-company instructors (mentors)
- Contracting companies for each WBL program
- Responsible for administration and reporting obligations towards NIRAS – IP Consult





Some of our partnering companies



And many more...