

ANNEX 1: EXAMPLES OF TRAINING OCCUPATIONS PER COMPLEXITY / DURATION

Standard WBL program shall include trainings with levels of complexity from 2 to 4. Trainings with level of complexity 1 shall be administered through Window 2 -"Short-Term Traineeship".

LEVEL 2 complexity of training: training duration of 360-480 hours, corresponding to 9-12 weeks or 2-2,75 months. This training level applies in cases of the following criteria:

- theoretical preparation and adequate practice, use of the knowledge and skills to work on less complex tasks in a particular industry sector;
- medium complex, diverse, occasionally non-standard practical work tasks;
- usage of complex tools, equipment and accessories by using adequate techniques and usage of various materials;
- collecting and selecting information;
- performing work tasks in accordance with established technological procedures with increased independence;
- autonomously organizing own work tasks.

Examples:

Profession / WBL Programme	Theory	Practice	Total hours
PVC and ALU joinery installer	50	310	360
Spinning mill operator	36	364	400
Heat treatment facility operator	80	320	400
Dairy plant operator assistant	70	330	400
Upholsterer	40	400	440

LEVEL 3 complexity of training: training duration of 480-600 hours, corresponding to 12-15 weeks or 3-3,75 months. This training level applies in cases of the following criteria:

- knowledge, skills, competences that encompass a broader field of work or learning;
- It implies appropriate theoretical preparation and more intensive training and working practice;
- Work at higher level jobs complexity with multiple operations, in a specific industrial area;
- Uses of very complex tools, equipment and machines;
- Expands the scope of work tasks in a relevant field of work.

Examples:

Profession / WBL Programme	Theory	WBL	Total hours
CNC machine operator assistant	60 - 120	420 - 360	480
Locksmith fitter	70-90	410 - 390	480
Welder	100	420	520
Blacksmith assistant	80	400	480
Profiling line operator	96	424	520
Operator in the production of optical elements	75	485	560
Printing operator	60	420	480
Electrical fitter (assistant)	80	400	480
Assistant cook	40	440	480
Railway elevator manufacturer	70	410	480

LEVEL 4 complexity of training: training duration of 640 -800 hours, corresponding to 16-20 weeks or 4-5 months. This training level applies in cases of the following criteria:

- training for occupations which belong to the group of occupations no. 3, 5, 7, 8 and 9 within the classification of occupations <http://kodekssifara.minrzs.gov.rs/sifarnici/sifarnik-zanimanja> required for the complexity of requiring full competences within occupational profile;
- extends the scope of work tasks to a broader field of work;
- it implies appropriate theoretical preparation and more intensive training and working practice
- use of vocational knowledge and skills to work at higher level jobs complexity with multiple operations, in a specific industrial area;
- usage of very complex tools, utensils or machines;
- elevated degree of autonomy in performing work tasks;
- organization of work activities.

Examples:

Profession / WBL Programme	Theory	WBL	Total hours
Locksmith - tool service operator	66	574	640
CNC operator	160	640	800
Assistant studio cameraman	80	720	800